

Strictly embargoed until
07.00 4 December 2003

Avon Rubber p.l.c.
Preliminary results for the year ended 30 September 2003

	<u>2003</u> <u>£Million</u>	<u>2002</u> <u>£Million</u>
<u>TURNOVER</u>	248.5	250.5
<u>TOTAL OPERATING PROFIT</u> - before goodwill amortisation and exceptionals	11.2	11.1
<u>TOTAL OPERATING PROFIT</u>	10.5	3.7
<u>PROFIT / (LOSS) BEFORE TAX & GOODWILL AMORTISATION (PBTA)</u>		
- before exceptionals	8.4	7.6
- after exceptionals	8.4	(0.8)
<u>PROFIT / (LOSS) BEFORE TAX</u>	7.7	(1.5)
<u>EARNINGS / (LOSS) PER SHARE</u>		
Basic	20.3p	(5.7)p
Before exceptional items	20.3p	16.0p
Before exceptional items and goodwill amortisation	22.9p	18.3p
Diluted	19.2p	(5.7)p
<u>DIVIDEND PER SHARE</u>	8.0p	7.5p

NOTE: Management believes that reporting results before goodwill amortisation and exceptional items provides a better comparison of underlying business performance for the year.

- **PBTA before exceptionals increased by 9.2%**
- **EPS before exceptionals increased by 26.9%**
- **Final dividend increased by 12.5% to 4.5p**
- **Gearing reduced to 46.2%**

Commenting on the results, Steve Willcox, Chief Executive said: “We have continued to develop the two exciting growth areas we highlighted at the time of our interim statement in May, our water hose facility in Orizaba, Mexico and the new generation respirators. We expect to see progressive benefits from the Orizaba operation this financial year and from new generation respirators from 2005 onwards.

We face some uncertainties with exchange rate movements, particularly in respect of the US dollar. However, we are well positioned for any economic improvement being reflected in higher demand in the automotive market, although the timing of this remains uncertain.

We expect the strong demand for our military related products to continue into 2004 and look to benefit progressively from our repositioning in the European dairy market.

We will continue to pursue our strategic direction and to focus on operational efficiency and cash generation to deliver enhanced shareholder value.”

For further enquiries, please contact:

Avon Rubber p.l.c

Steve Willcox, Chief Executive
Terry Stead, Finance Director

020 7067 0700
(until 3:30pm)

From 5 December 01225 861100

(Local/Trade Press)

Jayne Hunt

01225 861100

Weber Shandwick Square Mile

Richard Hews
Rachel Taylor

020 7067 0700

An analyst meeting will be held at 09.30 this morning at the offices of Weber Shandwick Square Mile, Fox Court, 14 Gray's Inn Road, London, WC1X 8WS.

High resolution images are available for the media to download free of charge from www.vismedia.co.uk.

NOTES TO EDITORS: Avon Rubber p.l.c. is an international polymer engineering group adding value through material, manufacturing and industry sector expertise. The Group is currently capitalised at approximately £60 million.

Avon is a significant supplier to the world's automotive, engineering, dairy and defence markets – manufacturing high performance elastomer products. The business is split into two divisions: Automotive Components and Technical Products.

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Introduction

We have seen continued operational improvement in the second half of the year underpinned by the benefits of our Six Sigma Breakthrough programme and the relocation of business following the closure of Trowbridge. Despite increases in insurance and UK pension costs and some market weakness in automotive, profit before tax for the year was £7.7 million compared to a loss of £1.5 million (after exceptional charges) last year. This represents an increase in profit before tax, exceptional items and goodwill amortisation of 9.2% from £7.6 million in 2002 to £8.4 million this year.

The market in North American Automotive, particularly for the “big 3” domestic producers, showed some weakening from the previous year. In the first half of the year this was mitigated by a short-term project to support one of our major customers. Whilst we are increasing our efforts to supply the “new domestics”, this has only partially offset the weakness with traditional domestic customers. We have seen encouraging progress at our water hose facility in Orizaba, Mexico, where sales in the second half of the year were more than double those of the same period last year.

In European Automotive we saw the expected benefits from the closure of Trowbridge being reflected in performance. However, these did not fully compensate for a softening market and the impact of increases in insurance and UK pension costs.

In Technical Products we achieved a significant improvement in performance largely as a result of higher demand for our military related products. Progress with the new US military respirator has continued to plan and we have now started our investment for prototype production in North America.

Our focus on cash generation has continued. As a result, net borrowings at £38.0 million (2002: £41.0 million) were £3.0 million lower than last year and £5.4 million lower than at the half-year. Gearing has now been reduced to 46.2%. The impact of this and lower interest rates can be seen in the reduced net interest charge of £2.8 million compared with £3.4 million last year, a reduction of £0.6 million. Annual interest charges have now fallen by £2.5 million over the past two years.

On 20 November 2003, we completed the disposal of Avon Spencer Moulton, our French crawler track and railway components business, for a total consideration of £3.3 million. In the year to 30 September 2003 Avon Spencer Moulton had external sales of £8.2 million and an operating profit of £0.4 million.

Results

Sales at £248.5 million (2002: £250.5 million) were down by £2.0 million, but increased by £1.0 million when translating 2002 results at 2003 exchange rates ("constant exchange rates"). Sales in Technical Products at constant exchange rates increased significantly to £68.3 million (2002: £62.7 million) with European Automotive down £6.6 million at £103.9 million (2002: £110.5 million) and North American Automotive up from £74.3 million in 2002 to £76.3 million.

Group operating profit before goodwill amortisation was £11.2 million (2002: £4.4 million or £11.1 million before exceptional charges). At constant exchange rates, Group operating profit before goodwill amortisation of £11.2 million increased by £0.7 million from £10.5 million. North American operating profit increased by £0.4 million to £8.1 million and European operating profit before goodwill amortisation of £0.7 million (2002: £0.6 million) and exceptional charges increased by £0.3 million to £3.1 million (2002: £2.8 million) despite increases in insurance and UK pension costs of £2.0 million. Interest charges were reduced by £0.6 million to £2.8 million (2002: £3.4 million) resulting in Group profit before tax and goodwill amortisation of £8.4 million (2002: £7.6 million or a loss of £0.8 million after exceptional charges).

Basic earnings per share were 20.3p (2002: 16.0p before exceptional items) based on an effective tax rate of 27.6% (2002: 40.0%). Earnings per share before exceptional items and goodwill amortisation were 22.9p (2002: 18.3p).

As expected, net borrowings decreased by £3.0 million to £38.0 million (2002: £41.0 million), a reduction of £5.4 million in the second half. Capital expenditure at £8.3 million (2002: £5.1 million) remained below depreciation of £9.5 million (2002: £10.4 million). Trade working capital at 13% of sales was higher than the very low level of 11% achieved last year. Part of the increase in working capital was the result of the timing of the planned increase in sales of our military related products.

UK operations have become a progressively smaller part of total Group activities, particularly following the closure of operations in Croydon and Trowbridge in recent years. Accordingly, in order to reflect our internal management structure, we no longer analyse the UK activities separately in our segmental analysis.

Automotive Components

Sales at constant exchange rates were down £4.6 million at £180.2 million (2002: £184.8 million) reflecting the overall softening of the automotive market. In North America, sales were up by £2.0 million to £76.3 million (2002: £74.3 million) primarily as a result of the short-term project to support one of our major customers in the first half of the year.

Towards the end of the year we saw the expected rapid growth at Orizaba, Mexico where sales in the second half were more than double those of the same period last year. We expect a similar step change in the second half of 2004. There has been significant investment and development cost to achieve this growth as well as the new CADbar products to meet LEV II regulations. As a result operating profit at constant exchange rates in North American Automotive was down by £0.4 million at £3.3 million (2002: £3.7 million).

In Europe, sales at £103.9 million (2002: £110.5 million) were down by £6.6 million resulting from lower demand and severe pricing pressures. We can identify that the planned benefits from the closure of our Trowbridge facility in 2002 are being achieved. However, these have been largely offset by increases in pension and insurance costs of £2.0 million in the period. Despite the focus on operational improvement this resulted in a breakeven performance (2002: profit £0.5 million).

Technical Products

Sales at constant exchange rates were up by £5.6 million at £68.3 million (2002: £62.7 million) with operating profit before exceptional charges on a similar basis up 28.6% at £7.2 million (2002: £5.6 million).

The higher sales of military related products, noted in our interim statement, continued in the second half and enabled the UK operation at Hampton Park West to continue its improvement. We are now achieving the level of returns that were planned at the time of our investment in this facility. In addition to increased sales of respirators, we also saw strong demand in our military fabrications joint venture business in Picayune, Mississippi.

Our Hi-Life dairy business in North America continued to perform strongly by providing advanced technology products under the Milk-Rite brand to the aftermarket as well as supplying original equipment customers. In September we launched the Milk-Rite brand in Europe supplying customers closer to the end user. The costs of this launch were taken in the year.

Financing

Net debt at the year-end stood at £38.0 million (2002: £41.0 million) a reduction of £3.0 million in the year and £5.4 million in the second half. This resulted in year-end gearing of 46.2% (2002: 53%) which met our previously stated short term goal of achieving gearing of less than 50%.

As a result of this continued debt reduction coupled with lower worldwide interest rates we have reduced our net interest charge in the year by £0.6 million to £2.8 million (2002: £3.4 million). Annual net interest charges have now been reduced by £2.5 million over the past two years.

Total capital expenditure is not expected to exceed depreciation over the next few years. We will require some investment in our growth areas of respirators in North America and water hose in Orizaba, Mexico, which in time will require some increase in working capital. We shall continue our focus on cash management.

Dividend

The Board is pleased to recommend an increased final dividend of 4.5p per share (2002: 4.0p per share) which will be paid on 30 January 2004 to ordinary shareholders on the register on 16 January 2004. When added to the interim dividend of 3.5p per share (2002: 3.5p per share) the total dividend is 8.0p per share (2002: 7.5p per share), an increase of 6.7%.

Outlook

We have continued to develop the two exciting growth areas we highlighted at the time of our interim statement in May, our water hose facility in Orizaba, Mexico and the new generation respirators. We expect to see progressive benefits from the Orizaba operation this financial year and from new generation respirators from 2005 onwards.

We face some uncertainties with exchange rate movements, particularly in respect of the US dollar. However, we are well positioned for any economic improvement being reflected in higher demand in the automotive market, although the timing of this remains uncertain.

We expect the strong demand for our military related products to continue into 2004 and look to benefit progressively from our repositioning in the European dairy market.

We will continue to pursue our strategic direction and to focus on operational efficiency and cash generation to deliver enhanced shareholder value.

CONSOLIDATED PROFIT AND LOSS ACCOUNT
for the year ended 30 September 2003

		2003	2002	2002	2002
	Note	Total £'000	Before Exceptional Items £'000	Exceptional Items £'000	Total £'000
Turnover	2	248,507	250,509	-	250,509
Cost of sales	3	(203,922)	(209,739)	-	(209,739)
Gross profit		44,585	40,770	-	40,770
Net operating expenses (including £681,000 (2002: £626,000) goodwill amortisation)	3	(34,138)	(30,349)	(6,701)	(37,050)
Operating profit		10,447	10,421	(6,701)	3,720
Share of profits of joint venture and associate		45	21	-	21
Total operating profit including joint venture and associate	2	10,492	10,442	(6,701)	3,741
Loss on disposal of fixed assets		-	-	(1,205)	(1,205)
Loss on disposal of operations		-	-	(568)	(568)
Profit on ordinary activities before interest		10,492	10,442	(8,474)	1,968
Interest receivable		181	609	-	609
Interest payable		(3,003)	(4,032)	-	(4,032)
Profit/(loss) on ordinary activities before taxation		7,670	7,019	(8,474)	(1,455)
Taxation	4	(2,116)	(2,810)	2,500	(310)
Profit/(loss) on ordinary activities after taxation		5,554	4,209	(5,974)	(1,765)
Minority interests		(108)	194	-	194
Profit/(loss) for the financial year		5,446	4,403	(5,974)	(1,571)
Dividends	6	(2,131)	(2,031)	-	(2,031)
Retained profit/(loss) for the financial year		3,315	2,372	(5,974)	(3,602)
Rate of dividend					
Ordinary		8.0p			7.5p
Earnings/(loss) per ordinary share	7				
Basic		20.3p			(5.7)p
Before exceptional items		20.3p	16.0p		
Before goodwill amortisation and exceptional items		22.9p	18.3p		
Diluted		19.2p			(5.7)p

All of the Group's turnover and operating profit was generated from continuing activities.

There is no material difference between the profit/(loss) as stated above and that calculated on an historical cost basis.

CONSOLIDATED STATEMENT
OF TOTAL RECOGNISED GAINS AND LOSSES
for the year ended 30 September 2003

	2003	2002
	£'000	£'000
Profit/(loss) for the year	5,446	(1,571)
Net exchange difference on overseas investments	<u>1,330</u>	<u>768</u>
Total gains/(losses) for the year	6,776	(803)
Prior year adjustment	<u>-</u>	<u>(2,688)</u>
Total gains/(losses) since last annual report	<u>6,776</u>	<u>(3,491)</u>

The prior year adjustment relates to the adoption of FRS 19 (Deferred Tax) in 2002.

RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS
for the year ended 30 September 2003

	2003	2002
	£'000	£'000
Opening shareholders' funds as previously stated	76,083	81,605
Prior year adjustment (deferred tax)	-	(2,688)
Opening shareholders' funds restated	76,083	78,917
Profit/(loss) for the year	5,446	(1,571)
Dividends	(2,131)	(2,031)
Net exchange difference on overseas investments	<u>1,330</u>	<u>768</u>
Closing equity shareholders' funds	<u>80,728</u>	<u>76,083</u>

The prior year adjustment relates to the adoption of FRS 19 (Deferred Tax) in 2002.

CONSOLIDATED BALANCE SHEET
At 30 September 2003

	2003	2002
	£'000	£'000
Fixed Assets		
Intangible assets	14,375	13,107
Tangible assets	92,208	93,306
Investments	595	914
	<u>107,178</u>	<u>107,327</u>
Current Assets		
Stocks	20,611	19,210
Debtors - amounts falling due within one year	47,538	42,200
Debtors - amounts falling due after more than one year	4,880	5,378
Investments	3,986	3,536
Cash at bank and in hand	7,563	8,042
	<u>84,578</u>	<u>78,366</u>
Creditors		
Amounts falling due within one year	<u>80,292</u>	<u>70,775</u>
Net current assets	<u>4,286</u>	<u>7,591</u>
Total assets less current liabilities	111,464	114,918
Creditors		
Amounts falling due after more than one year	23,934	30,910
Provisions for liabilities and charges	<u>5,282</u>	<u>6,458</u>
Net assets	<u>82,248</u>	<u>77,550</u>
Capital and reserves		
Ordinary share capital	27,824	27,824
Share premium account	34,070	34,070
Revaluation reserve	2,518	2,536
Capital redemption reserve	500	500
Profit and loss account	<u>15,816</u>	<u>11,153</u>
Equity shareholders' funds	80,728	76,083
Minority interests (equity interests)	<u>1,520</u>	<u>1,467</u>
Total capital employed	<u>82,248</u>	<u>77,550</u>

CONSOLIDATED CASH FLOW STATEMENT

	Note	2003 £000	2002 £000
Operating activities			
Operating profit		10,492	3,741
Goodwill amortisation		681	626
Depreciation		9,527	10,446
Provision for exceptional operating expenses		-	1,388
Movement in working capital and other provisions		(2,782)	5,982
Other movements		1,693	1,080
		<u>19,611</u>	<u>23,263</u>
Net cash flow from operating activities			
Returns on investments and servicing of finance		(2,589)	(3,359)
Corporation tax paid		(1,776)	(1,726)
Net capital expenditure		(7,325)	(4,146)
Capitalised development expenditure		(1,519)	(625)
Net fixed asset investments		(511)	(1,120)
Sale of operations		-	904
Equity dividends paid		(2,013)	(1,923)
		<u>3,878</u>	<u>11,268</u>
Net cash inflow before management of liquid resources and financing			
Management of liquid resources			
Increase in investments treated as liquid resources		(544)	(3,536)
Financing			
Net movement in loans and finance leases		(3,183)	(8,446)
		<u>151</u>	<u>(714)</u>
Increase/(decrease) in cash			
Reconciliation of net cash flow to movement in net debt			
Increase/(decrease) in cash		151	(714)
Net movement in loans and finance leases		3,183	8,446
Movement in liquid resources		544	3,536
Amortisation of loan costs		(68)	(44)
Exchange differences		(811)	722
		<u>2,999</u>	<u>11,946</u>
Movement in net debt in the period			
Net debt at the beginning of the period		(41,021)	(52,967)
Net debt at the end of the period	8	<u>(38,022)</u>	<u>(41,021)</u>

1. NOTES TO THE PRELIMINARY ANNOUNCEMENT

- (a) The figures and financial information for the year ended 30 September 2003 do not constitute the statutory financial statements for that year. Those financial statements have not yet been delivered to the Registrar, nor have the auditors yet reported on them.
- (b) The preliminary announcement has been prepared using accounting policies that are consistent with the policies detailed in the financial statements for the year ended 30 September 2002 and was approved by the Board of Directors on 3 December 2003.

**2. Segmental Information
for the year ended 30 September 2003**

	2003	2002
	£'000	£'000
a) External sales by destination:		
Europe	134,256	133,163
North America	108,150	111,839
Rest of World	6,101	5,507
	<u>248,507</u>	<u>250,509</u>

	2003		2002
	External sales	2003	2002
	£'000	Total operating profit	Total operating profit/(loss)
		£'000	£'000
b) By business sector:			
Before exceptional operating items			
Automotive Components	180,240	3,301	186,176
Technical Products	68,267	7,191	64,333
	<u>248,507</u>	<u>10,492</u>	<u>250,509</u>
			<u>10,442</u>

	2003		2002
	External sales	2003	2002
	£'000	Total operating profit	Total operating profit/(loss)
		£'000	£'000
c) After exceptional operating items			
Automotive Components	180,240	3,301	186,176
Technical Products	68,267	7,191	64,333
	<u>248,507</u>	<u>10,492</u>	<u>250,509</u>
			<u>3,741</u>

	External sales £'000	2003 Total operating profit £'000	External sales £'000	2002 Total operating profit/(loss) £'000
d) By origin:				
Before exceptional operating items:				
Europe	142,695	2,432	137,348	2,013
North America	105,812	8,060	113,161	8,429
	<u>248,507</u>	<u>10,492</u>	<u>250,509</u>	<u>10,442</u>

	External sales £'000	Total operating profit £'000	External sales £'000	Total operating profit/(loss) £'000
e) After exceptional operating items:				
Europe	142,695	2,432	137,348	(4,688)
North America	105,812	8,060	113,161	8,429
	<u>248,507</u>	<u>10,492</u>	<u>250,509</u>	<u>3,741</u>

The 2002 segmental information has been restated to combine the results of the United Kingdom and other European operations. In the opinion of the Directors, this better reflects the structural changes implemented in the past two years.

	2003 £'000	2002 £'000
f) Analysis of external sales and total operating profit:		
External sales		
- First half of year	123,548	126,379
- Second half of year	124,959	124,130
	<u>248,507</u>	<u>250,509</u>
Total operating profit before exceptional items		
- First half of year	5,424	4,784
- Second half of year	5,068	5,658
	<u>10,492</u>	<u>10,442</u>

3. £4,784,000 of costs, treated as cost of sales in 2002, have been re-classified as administrative expenses, as this is considered a better classification of costs.

4. The taxation charge based on the results for the year comprises:

	2003 £'000	2002 £'000
Current tax		
UK corporation tax on profits of the year at 30% (2002: 30%)	306	28
Overseas taxes	2,470	1,802
Associated company	-	(13)
(Over)/under provision in previous years	<u>(324)</u>	<u>576</u>
	2,452	2,393
Deferred tax		
Origination and reversal of timing differences	<u>(336)</u>	<u>(2,083)</u>
	2,116	310

5. Profit and loss accounts of foreign group undertakings are translated at average rates of exchange and balance sheets are translated at year-end rates.
6. If approved, payment of the final dividend on the ordinary shares will be made on 30 January 2004 to shareholders on the register at the close of business on 16 January 2004. The total proposed final dividend will be £1,195,000 (2002: £1,077,000).
7. Basic earnings per share amounts to 20.3p (2002: loss 5.7p) and is based on profit after taxation and deduction of minority interests of £5,446,000 (2002: loss £1,571,000) and 26,779,000 ordinary shares (2002: 27,448,000) being the weighted average of the shares in issue during the year.

Earnings per share before exceptional items amounts to 20.3p (2002: 16.0p) and is based on profit after taxation and deduction of minority interests of £5,446,000 (2002: £4,403,000).

Earnings per share before goodwill amortisation and exceptional items amounts to 22.9p (2002: 18.3p) and is based on profit for the year (adjusted to add back goodwill amortisation and exceptional charges) of £6,127,000 (2002: £5,029,000).

The company has dilutive potential ordinary shares in respect of the Sharesave Option Scheme and Performance Share Plan. The diluted earnings per share amounts to 19.2p (2002: loss 5.7p) and is based on profit after taxation and deduction of minority interests of £5,446,000 (2002: loss £1,571,000) and 28,377,000 ordinary shares (2002: 28,007,000) being the weighted average of the shares in issue during the year adjusted to assume conversion of all dilutive potential ordinary shares.

Adjusted earnings per share figures have been calculated in addition to basic and diluted figures since, in the opinion of the directors, these provide further information for the understanding of the Group's performance.

8. Analysis of net debt

	As at 1 Oct 02 £'000	Cash flow £'000	Amortisation of loan issue costs £'000	Exchange movements £'000	As at 30 Sep 03 £'000
Cash at bank and in hand	8,042	(721)	-	242	7,563
Overdrafts	(1,864)	872	-	(16)	(1,008)
Debt due after 1 year	(29,992)	8,567	(68)	(900)	(22,393)
Debt due within 1 year	(20,676)	(5,425)	-	(43)	(26,144)
Finance leases	(67)	41	-	-	(26)
Current asset investments	3,536	544	-	(94)	3,986
	<u>(41,021)</u>	<u>3,878</u>	<u>(68)</u>	<u>(811)</u>	<u>(38,022)</u>

9. Copies of the directors' report and the audited financial statements for the year ended 30 September 2003 will be posted to shareholders by 17 December 2003 and may be obtained thereafter from the Company's registered office at Manvers House, Kingston Road, Bradford on Avon, Wiltshire, BA15 1AA (Telephone: 01225 861100)